



# West Sacramento Teachers Association

## July 17, 2020



WSTA and WUSD met today to continue our negotiations for the 2020-2021 school year. The district presented their counterproposal to our MOU presented on July 10th.

**The district's proposal was bare bones.**

**It neglected to address numerous items, including:**

- Maintaining regular salary and benefits
- Specifications regarding PPE, handwashing/hand sanitizer, and physical distancing
- Guidelines for virtual learning that adhere to state requirements
- Disinfection and decontamination
- Safe working conditions
- Health screening of all individuals entering sites
- All in-person meetings and large gatherings to be eliminated
- Evaluation timelines
- Adjunct duties to be canceled unless they can be completed virtually
- Expedited grievance process
- Substitute coverage
- Stipend for personal equipment usage if fully virtual or hybrid models are in place
- Safe HVAC requirements
- COVID testing for members
- Daily child care for the children of members and students' parents that are essential workers
- Schedule to accommodate SB 98 instructional minutes requirements

The district proposed language that would require bargaining unit members to work daily from their assigned workstations at school sites during virtual learning but not address meeting safety standards while on campuses. When members work at their school sites, including live virtual instruction, they would be required to wear a face-covering throughout the day. Additionally, there were no provisions for bargaining members' daily child care needs.

Join the virtual Town Hall Meeting on **Tuesday, July 21st from 4:30 pm to 6:00 pm** to provide input and share your concerns. Keep an eye out for the link to the meeting in your inbox.

If you have questions or concerns about the 2020-2021 school year in light of the pandemic or you would like to give input about the positions presented above, please contact WSTA at [wsta.covid19@gmail.com](mailto:wsta.covid19@gmail.com).

### **WSTA Bargaining Team**

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP  
Jennifer Schumacher - RCHS • Alan Frantz - RCHS • Kei Swensen - CTA primary contact staff