

**AMENDMENT NO. 1  
TO THE AUGUST 5, 2020  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE WASHINGTON UNIFIED SCHOOL DISTRICT  
AND  
THE WEST SACRAMENTO TEACHERS ASSOCIATION**

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into between the Washington Unified School District (WUSD) and the West Sacramento Teachers' Association (WSTA); collectively "the Parties", as of January 29th, 2021.

The purpose for this MOU is to amend section 4.6 of the August 5, 2020 Return to School MOU.

**AGREEMENT**

The Parties, WUSD and WSTA, agree to the following terms:

**Non-Instructional Duties**

4.6.1.3 Grades TK-8: Spring parent conferences will be held from February 1, 2021 through February 11, 2021. Parent conferences will prioritize at-risk students. Teachers will schedule conferences with parents over a nine (9) day period. During this period, all other meetings shall be cancelled.

4.6.1.3.1. Bargaining unit members shall not be required to attend more than nine (9) hours of conferences during this time period. Bargaining unit members are able to schedule virtual parent conferences before school, during PLT/Planning Time (TK-5: 11:30-12:25; 6-8 11:25 - 12:20), or after school. Bargaining unit members may voluntarily schedule virtual parent conferences during the Virtual Learning Prep (8:00 am – 8:30 am), their scheduled prep time, or during the elementary designated intervention time (2:00 pm – 2:30 pm), which is exclusively for students receiving targeted academic intervention.

This Amendment No. 1 to the August 5, 2020 MOU establishes no past practice or precedent upon its expiration. All components of the current CBA and the August 5, 2020 MOU between the Association and District not addressed by Amendment No. 1 shall remain in full effect. This Amendment shall expire on February 11, 2021.

WASHINGTON UNIFIED SCHOOL DISTRICT

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*Norma Gonzales*

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Norma Gonzales

Interim Associate Superintendent of Administrative Services

WEST SACRAMENTO TEACHERS ASSOCIATION

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*Anne Chism*

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Anne Chism

WSTA Bargaining Chair