

**Certificated - Miscellaneous Hourly Pay Rates  
2018-2019 School Year**

<b>Teaching to the Academic Standards</b> GAIN Home School Summer School Intercession Indian Education Extra Hours <sup>1</sup>	\$51.31 <sup>2</sup>
<b>Professional Development (K-12)/ Hourly Assignments</b> (time without students outside the regular work day or time with students outside the regular workday, not teaching to the academic standards) Professional development (held outside the work day) Saturday School General Supervision Extra hours (approved projects)	\$38.36 <sup>3</sup>
<b>Adult Education</b> BA BA+30 Semester Units BA+40 Semester Units BA+60 Semester Units BA+75 Semester Units	\$30.89/hour \$32.11/hour \$33.40/hour \$34.72/hour \$36.12/hour
<b>Preschool Hourly Assignments</b> Extra Hours	\$16.00 <sup>4</sup>
<b>Combined Classes</b> (Article 17.11.5.3 of WSTA Contract) Pro-rated by the portion of the reassigned class being accepted and the amount of time the additional accepted students are present.	\$75.23 <sup>6</sup>
<b>Employee subbing one period – (Missed Prep)</b> Grades TK- 8 (Article 17.11.5.1 of WSTA Contract) Grades 9-12 (Article 17.11.5.2 of WSTA Contract)	\$69.96 <sup>6</sup> \$104.93 <sup>7</sup>
<b>Prep Buyout – (Board Approved)</b> Preschool Grades TK-8 (Article 14.10.4) Grades 9-12 (Article 14.10.4)	\$43.50 <sup>5</sup> \$75.23 <sup>8</sup> \$112.84 <sup>9</sup>
<b>Daily Stipend</b>	\$95.00
<b>Substitute Teacher Salaries</b> (Consecutive or non-consecutive): Day - to - Day 1 to 5 days Day - to - Day 6 to 10 days Day - to - Day 11 to 20 days Day - to - Day 21 days or more Long term (20+ consecutive days; same class / same teacher)	\$130.00 per day \$135.00 per day \$140.00 per day \$145.00 per day \$165.00 per day
<b>Retired WUSD Teachers</b> (Consecutive or non-consecutive): Day-to-Day, 1-20 days Day-to-Day, 21 or more days Long term, 20+ consecutive days same class/same teacher	\$165.00 per day \$195.00 per day \$235.00 per day

<sup>1</sup> Must teach to the academic standards to earn higher hourly rate

<sup>2</sup> Group III, Step 10, divided by 7 (\$359.21/7=\$51.32)

<sup>3</sup> Group III, Step 1 divided by 7 (\$268.51/7=\$38.36)

<sup>4</sup> ECE substitute rate divided by 5 (\$79.98/5=\$16.00)

<sup>5</sup> Group F, Step 10 divided by 6 (\$260.98/6=\$43.50)

<sup>6</sup> Group VI, Step 11, divided by 6 (\$419.73/6=\$69.96)

<sup>7</sup> Group VI, Step 11, divided by 4 (\$419.73/4=\$104.93)

<sup>8</sup> Group VI, Step 13, divided by 6 (\$451.35/6=\$75.23)

<sup>9</sup> Group VI, Step 13, divided by 4 (\$451.35/4=\$112.84)