



West Sacramento Teachers Association

March 23, 2022



WSTA and WUSD met on Wednesday, March 23rd to continue successor negotiations for the 2022-2023 school year. During this session, we focused on Article 14 (Duty Hours), Article 16 (Class Size), the addendum to the MOU regarding masking, and the MOU for Extended Short-Term Independent Study.

We were able to reach a tentative agreement for the Extended Short-Term Independent Study (ESTIS) MOU. This program is designed to support our students who have surpassed the 15 days of COVID absences. If you are interested in additional work, this is a brief description of the duties:

- ESTIS bargaining unit members will have a maximum caseload of 8 students which could be supporting students at multiple grade levels at multiple sites
- Work for the ESTIS bargaining unit member will take place outside of the regular duty day and be paid at the hourly instructional rate

While we have not yet finished negotiating these articles, we are proud to share a preview of language settled on so far:

Article 14: Duty Hours wins:

- Protected prep time for SDC Preschool teachers
- Progress made on blocking prep time for elementary teachers
- The District agreed to facilitating an agreement between TK/K teachers and their site administrator if they cannot mutually agree on their own allotted professional time
- Teachers assigned to a 4x4 schedule who have a prep buyout for one of the terms, are limited to 6 hours of adjunct duties in the alternate term

Article 16: Class Size:

- We are in the initial stages of negotiating this article, we will update membership when progress is made.

We realize that we still have much to negotiate, and both Parties have agreed to schedule future sessions beyond the two already scheduled. In addition, we will be working on Article 19 (ECE), as well as Articles 17 (Compensation) and 18 (Benefits). Our bargaining team has asked WUSD for information regarding the budget and Cost of Living Adjustment (COLA) allotment, which will be presented at our April 5th session.

In the addendum to our MOU regarding masking in bargaining unit member's work space WUSD agreed to continue to provide exposure notifications to bargaining unit members and to supply masks of various sizes to bargaining unit members and for student use in the classroom. Additionally they did agree that bargaining unit members may request their students continue to wear masks, however they did not agree to any language of providing administrative support to those members who wish to continue having masking followed in their classrooms.

We continue to strongly encourage our members to voice concerns to district leadership and School Board Members. The next School Board Meeting is scheduled for **TOMORROW, March 24, 2022 at 5:30 PM**. The public comment form can be found [here](#). You can find the youtube channel [here](#) to watch this meeting and all previous ones. The link for the 3/24 meeting zoom can be found [here](#).

WSTA Bargaining Team

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Please keep an eye out for future updates from our WSTA bargaining team so that you can be a part of the two-way communications we intend to continue throughout negotiations. If you have questions, concerns, or input, please contact WSTA at wstaebboard@gmail.com.