



West Sacramento Teachers Association

March 5, 2021



Our bargaining team met with the district again last night. During this meeting, WSTA presented more language regarding the implementation of a hybrid model. The district presented their return dates and transition timeline; the discussion of these dates took up a significant part of the negotiation session. The district had an urgency to start as soon as possible. Our bargaining team expressed reservations about the district and school-site preparedness in the areas of safety and planning and encouraged allowing adequate time for careful decision making. Safety and a smooth transition back to in-person learning have always been and remain WSTA's most important priorities. Setting realistic timelines is critical in order to guarantee that our members are equipped to take on the challenges of a hybrid model and that our campuses are ready to safely welcome back our students. We want to ensure that start dates are staggered so that the K-8 campuses will not be overwhelmed with students when procedures are so new. The timeline was announced today and is as follows:

Transition Period:

PK-5 transition March 10 - 17
6-8 transition March 15 - 22
9-12 transition March 17 - 24

During this transition period, teachers will be teaching virtually in the morning and provide asynchronous work for students in the afternoon to allow members time to prepare their classrooms and lessons for a successful return to in-person learning.

Starting In-Person with Students:

PK-5 starts in-person Thursday, March 18
6-8 starts in-person Tuesday, March 23
9-12 starts in-person Thursday, March 25

We are still in the process of negotiating the effects and impacts of the hybrid model for an effective and safe return to school. WSTA presented six articles of MOU language; the district responded with a counter to one of those articles yesterday evening. WSTA will continue responding to, and crafting, necessary language to safely bring members and students back to campus.

The upcoming negotiating dates are Tuesday, March 9th and Monday, March 15th. If you would like to give input about the information presented above, please contact WSTA at wsta.covid19@gmail.com.

WSTA Bargaining Team

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP • Brittany Hori - WMO
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