



West Sacramento Teachers Association

October 5, 2020



Our WSTA bargaining team and WUSD representatives met this afternoon to discuss next steps regarding MOUs for hybrid and in-person learning. The district initiated the conversation by sharing their intent in planning for in-person instruction with small cohorts of our Special Day Class (SDC) population using a hybrid model. WUSD presented potential schedules that they shared last week to a group of stakeholders before formally proposing their plan at the bargaining table. WUSD and this stakeholder group will continue their discussions this week. The samples shared today contemplated stable student cohorts of no more than 16 people, including the teacher and any paraprofessionals. The cohorts would be split into two groups that alternate in-person and virtual, synchronous and asynchronous, instruction throughout a week. There are lots of details still to be determined: how many students/families will opt to continue with a virtual only option, how many student IEPs prioritize in-person instruction, and whether or not the district or county will be providing access to surveillance testing. However, the district believes that they can operationally begin safely as soon as October 26th.

Our WSTA bargaining team asked many clarifying questions and shared concerns about how in-person instruction will impact our members: safety on campus, increased workload, and PLC/staff meeting times to name a few. Questions and concerns were left unanswered, but our discussion gave WUSD notice that these must be addressed.

At this time, our WSTA bargaining team needs to hear input from WSTA members that could be impacted by a transition to a hybrid in-person teaching program. These decisions could directly impact **SDC teachers, school psychologists, nurses, social workers, and program specialists**. Our WSTA bargaining team will be holding virtual focus group forums on **October 8th from 2:45-3:45** and **October 13th from 4:30-5:30**. If you are a member directly impacted by this, you will be receiving an invite to these meetings.

Please keep an eye out for future updates from our WSTA bargaining team so that you can be a part of the two-way communications we intend to continue throughout negotiations.

If you have questions or concerns please contact WSTA at wsta.covid19@gmail.com.

WSTA Bargaining Team

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