



West Sacramento Teachers Association

July 10, 2020



WSTA and WUSD met Friday, July 10, to start formal negotiations for our MOU regarding the COVID-19 pandemic and school opening during the 2020-2021 school year.

We presented a position of offering 100% virtual learning for the first semester. This position was made with consideration for the health and safety of students, staff, and the community. We aim to provide a consistent educational experience instead of transitioning students back and forth between models interrupting their learning.

While preserving health and safety, initiating the school year on a virtual-only model permits the district time to prepare other models of instruction. Additionally, before the District can offer any level of in-person learning, they need to implement the guidelines and orders issued by the CDC, California Department of Public Health, CDE, Cal/OSHA, and Yolo County of Health and Human Services Agency.

Below are the highlights from our initial proposal:

- Maintain regular salary and benefits
- Extended leaves for members with COVID
- Temporary assignments for bargaining unit members or their families who are at high risk
- PPE/face coverings
- Handwashing/hand sanitizer
- Physical distancing including during meals, breaks, passing periods, hallways, and entry/exit points
- Unidirectional hallways clearly labeled
- Guidelines for virtual learning that adhere to state requirements
- Class sizes of 12 or less for possible in-person instruction
- Schedule for possible in-person instruction
- Classroom configuration and furniture needs for possible in-person instruction
- Distancing spaces clearly marked
- Disinfection and decontamination
- Safe working conditions
- Health screening of all individuals entering sites
- All in-person meetings and large gatherings to be eliminated
- Adjunct duties to be canceled unless they can be completed virtually
- Expedited grievance process
- Substitute coverage
- Stipend for personal equipment usage if fully virtual or hybrid models are in place
- Training on safety/cleaning protocols
- Safe HVAC requirements
- Free, expedient COVID testing for members and students
- No-cost child care for the children of members and students' parents that are essential workers
- Schedule to accommodate SB 98 instructional minutes requirements
- Evaluation timelines

In light of the pandemic, WSTA and WUSD have agreed to postpone negotiating our current Collective Bargaining Agreement (CBA). We will update our members when both Parties agree to open our CBA for negotiations, which is still in effect through the end of the 2020-2021 school year.

If you have questions or concerns about the 2020-2021 school year in light of the pandemic or you would like to give input about the positions presented above, please contact WSTA at wsta.covid19@gmail.com.

WSTA Bargaining Team

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP
Jennifer Schumacher - RCHS • Alan Frantz - RCHS • Kei Swensen - CTA primary contact staff