

APPENDIX A

WASHINGTON UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE - DUTIES OUTSIDE PROFESSIONAL DAY/YEAR

COMPENSATION: The following compensation shall be paid to unit members filling any of the following positions which involve duties outside the professional day/year:

Professional Learning/Other Hourly Assignments Rates (PL/OHA)

The K-12 Professional Learning (Appendix A)/Other Hourly Assignments Rate will be based on the per diem rate for Group III, Step 1 of the salary schedule divided by seven (7). These are services defined as time without students outside the regular workday or time with students outside the regular workday, not teaching to the academic standards. These types of services include, but are not limited to: professional development (held outside the workday), Saturday School, general supervision, and extra hours for approved projects. Opportunities will be based on WUSD's priorities as determined by the District. The District may offer professional learning on a voluntary basis.

Hourly Instruction Rate (IR)

The Hourly Instruction Rate (17.6.5.1) for intervention, intersession and home schooling will be based on the per diem rate for Group III, Step 10 of the salary schedule divided by seven (7). These are services defined as time with students outside the regular workday, teaching to the academic standards.

HIGH SCHOOL

Director, Student Activities \$3000 + .66 FTE release or .5 FTE (Four (4) Preparations per school year) in a 4x4 schedule (principal may augment from site FTE allocation)

Mock Trial	\$1800	Service Learning Coordinator	\$3000
Director, Counseling	\$2400	Dramatic Productions	\$3000
Performing Music Group (3)	\$3000	Journalism	\$3000
Yearbook Supervision/Production	\$3000	AVID Coordinator	\$1800
Performing VAPA Group (4)	\$1800	Academic Decathlon	\$1800
Performing Dance Group (1)	\$2400		

Department Chairpersons

When a chairperson/team leader is appointed by the school principal, compensation shall be as follows:

<u>Sections</u>	<u>Amount</u>	<u>Sections</u>	<u>Amount</u>
6 – 10	\$878	21 – 25	\$2195
11 – 15	\$1317	26 – 30	\$2546
16 – 20	\$1756	Over 30	\$3500

ATHLETIC COACHINGHigh School

Director, Athletics (1.0 FTE release from classroom teaching which will not be included in site FTE allocation)

High School Coaches (Up to 50 high school athletic coach positions may be employed per year):

Varsity Head Coach	\$4000
JV Head/Assistant Coach Varsity	\$2500

Freshman Head	\$2000
Assistant Coach JV/Freshman	\$1500

Longevity Bonus: Available to Varsity Head and JV Head Coaches only. Number of years as a Varsity Head, JV Head, and/or 6-8 Intramural Coordinator in the WUSD Athletic Program will be counted towards longevity stipend.

3-5 years	\$300 annually
6 + years	\$1000 annually

Assignments to be allocated at site by principal and athletic director subject to Title IX criteria and CIF Affiliation.

K-8

6-8 Intramural Coordinator (District-wide) \$3000 + .16 FTE release = 1 period per day

Six (6) coaching positions per site: \$1000 each
(Sport to be determined by coaching staff and league)

OTHER ACTIVITIES

Summer School Hourly Rate: Group III, Step 10 of the salary schedule divided by seven (7)
Class Size Overage

Grade TK-5	\$300 (paid quarterly)
Grade 6-8	\$60/period (paid quarterly)
Grade 9-12	\$100/period (paid quarterly)

Student Study Team Chairperson(s): PL/OHA rate for two (2) hours per scheduled meeting.

Consulting Member:

Consulting Member	Mandatory PAR	\$3000 for 1 Participating Member (PM)
Consulting Member	Voluntary PAR	\$3000 for 1 PM

Mentor Teacher:

Teacher Induction Program (TIP) Mentor Teacher (MT) \$3,000 for 1 CT + \$1000 for each addition CT
(up to three (3) CTs may be assigned to one (1) MT)

MT's working with CT's that clear credential will be paid an additional \$100 per credential cleared.

Candidate Teacher (Annual Stipend for supplies) \$500

Mentor Teachers:

Intern Teacher Mentor	\$1000 per intern
New-to-District Teacher Mentor (non-Induction)	\$500 per new teacher

K-8/ELEMENTARY SCHOOL

Teacher-in-Charge (TIC):	\$20 per hour \$140 per day
Yearbook	\$1000
Drama-Schoolwide Production	\$1000

Leadership	\$1000
Performing Music Group	\$1000
AVID Coordinator	\$1800
VAPA Showcase	\$500 per year

When an Elementary Grade Level Department Chairperson is appointed by the Educational Services Department compensation shall be as follows:

TK/K, 1st, 2nd, 3rd, 4th, 5th, Preschool - 8th SDC, Preschool - 8th RSP, 1st-8th VAPA, and 1st-8th PE..... \$3500

6-8 Department Chairperson (Mathematics, ELA, Science, Social Science)... \$3500

MISC

District-wide Overnight Stipend \$80 per night

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Robert A. Martinez
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Stan Moysich
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DocuSigned by:
Matt Hinsworth
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Belinda Rabb-Patterson
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5/25/2021

DocuSigned by:
Anne Chism
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Alan Frantz
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Gary M. [Signature]
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Tessa Heavlin-Martinez
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Jennifer Schumacher
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Brittany Hori
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5/24/2021