



West Sacramento Teachers Association

July 29, 2020



WSTA and WUSD met multiple times this week to continue our negotiations for the 2020-2021 school year MOU. In the interest of efficiency, we are negotiating the MOU by section and will continue to update members with our progress. **We have reached an agreement on the virtual learning and instructional calendar portions of the MOU as it relates to the beginning of the school year.** The instructional calendar has a teacher return date on August 10th and a student start date of August 19th. This allows for seven days total for training and unscheduled work time before the first instructional day. By moving the two professional development days from the spring, in addition to the two already scheduled for prior to the start of the school year, we are only adding three days to members' work year paid at the per diem rate.

All bargaining unit members will have the option to either report to work sites or work remotely during virtual learning.

- Bargaining unit members who work with students who receive special services may need to report depending on the determination of the IEP team.
- We are continuing virtual *at least* through the first quarter.
- Live virtual student interactions are required, but are flexible in their implementation (eg: instruction, small group work, answering questions during independent work time, etc)
- Teachers will have planning time and collaboration time throughout the week.
- We will be teaching the minimum number of instructional minutes: 180 for TK/K, 230 for Grades 1-3, 240 for Grades 4-12, 180 for Continuation High School.
- The district will have a tracking system for daily student attendance.
- There will also be a system in place for tech support and the replacement of equipment.

The following are the details of the calendar included in the agreement:

- Monday, August 10th: Remote District kick-off , Association time and site staff meetings
- Tuesday, August 11th - Friday, August 14th: Remote Professional Development
- Monday, August 17th: A remote one-hour staff meeting followed by unscheduled work time.
- Tuesday, August 18th: Members will have unscheduled work time.
- Wednesday, August 19th: First day for students
- January 5th and February 11th, both formerly PD Days, will be moved to the front of the calendar to afford some of these extra training days. These days will now be regular working days with students.
- Friday, March 26th, Thursday, June 3rd, and Friday, June 4th are added to the instructional calendar to fulfill the 180-day requirement.

An updated calendar will be posted on WSTA's and the district's website once finalized. If you have feedback, questions, concerns, or input on continued negotiations please contact WSTA at wsta.covid19@gmail.com.

WSTA Bargaining Team

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP
Jennifer Schumacher - RCHS • Alan Frantz - RCHS • Kei Swensen - CTA primary contact staff