



West Sacramento Teachers Association

November 5, 2021



WE HAVE A TENTATIVE AGREEMENT!!!! WSTA and WUSD have reached a **Virtual Academy MOU** tentative agreement. This agreement includes significant changes to the 6-8th grade WUVA schedule that will begin next semester. There will also be a one time payment of \$1,000 to be distributed, \$500 in January and \$500 in June for WUVA teachers to recognize their efforts as educational pioneers. It also includes increased WUVA prep time.

Here are some of the highlights:

- **Prep time TK-5: 60 minutes daily**
- **Prep time 6-8: 90 minutes daily**
- **All WUVA teachers shall have a 45 minute lunch daily**
- **6-8 teachers:**
 - **Five teaching periods daily**
 - **One teaching period will be an advisory class, which shall not exceed 34 total students per teacher**
- **6-12 teachers: Can use the Edgenuity curriculum adopted by the district**
- **Teachers reassigned (grade level and/or subject matter change) shall receive three (3) release days or equivalent compensation at the retired teacher rate**
 - **This must be paid retroactively if a bargaining unit member has not received this pay**
- **TK-12: You may secure a substitute if you need to utilize your sick leave or take release time.**
 - **If the job is unfilled, the students will work asynchronously.**

Thank you to all who have completed the 2022-2023 Contract Survey! Your feedback is the fuel that powers our negotiations. If you have not yet taken the [2022-2023 Contract Survey](#), please take a moment to fill it out, identifying the areas of the contract that you feel are particularly important. This will help WSTA Leadership focus on the topics most important to our membership. If you can, please provide details in the comments sections regarding the articles you have indicated.

If you have questions or concerns about the 2021-2022 school year in light of the pandemic or you would like to give input about the positions presented above, please contact WSTA at wsta.covid19@gmail.com.

Let's **Celebrate!**

WSTA Bargaining Team

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP • Brittany Hori - WMO
Jennifer Schumacher- RCHS • Brianne Dinelli - RCHS • Kei Swensen - CTA primary contact staff