

**WASHINGTON UNIFIED SCHOOL DISTRICT
CERTIFICATED BENEFIT RATES
EFFECTIVE JANUARY 2017 - DECEMBER 2017**

<u>HEALTH PLAN</u>	<u>OLD</u>			<u>NEW</u>		
	<u>MONTHLY</u>	<u>ER PAYS</u>	<u>EE PAYS</u>	<u>MONTHLY</u>	<u>ER PAYS</u>	<u>EE PAYS</u>
	(10 Pay)	(10 Pay)	(10 Pay)	(10 Pay)	(10 Pay)	(10 Pay)
	A	B	C	D	E	F
<u>KAISER</u>						
EMPLOYEE	\$ 673.14	\$ 666.28	\$ -	\$ 684.80	\$ 726.28	
W/ 1 DEPENDENT	\$ 1,346.28	\$ 1,073.32	\$ 272.96	\$ 1,369.61	\$ 1,133.32	\$ 236.29
FAMILY RATE	\$ 1,904.99	\$ 1,073.32	\$ 831.67	\$ 1,938.00	\$ 1,133.32	\$ 804.68
<u>WESTERN HEALTH-HMO</u>						
EMPLOYEE	\$ 793.55	\$ 666.28	\$ 127.27	\$ 817.36	\$ 726.28	\$ 91.08
W/ 1 DEPENDENT	\$ 1,578.20	\$ 1,073.32	\$ 504.88	\$ 1,625.55	\$ 1,133.32	\$ 492.23
FAMILY RATE	\$ 2,229.50	\$ 1,073.32	\$ 1,156.18	\$ 2,296.39	\$ 1,133.32	\$ 1,163.07
<u>WESTERN HEALTH - HDHP</u>						
EMPLOYEE	\$ 631.24	\$ 666.28	\$ -	\$ 656.49	\$ 726.28	\$ -
W/ 1 DEPENDENT	\$ 1,252.91	\$ 1,073.32	\$ 179.59	\$ 1,303.03	\$ 1,133.32	\$ 169.71
FAMILY RATE	\$ 1,768.88	\$ 1,073.32	\$ 695.56	\$ 1,839.64	\$ 1,133.32	\$ 706.32
<u>SUPERIOR VISION - BASIC *</u>						
EMPLOYEE	\$ 4.95	inc. above	\$ -	\$ 4.95	inc. above	\$ -
W/ 1 DEPENDENT	\$ 9.63	inc. above	\$ 9.63	\$ 9.63	inc. above	\$ 9.63
FAMILY RATE	\$ 16.93	inc. above	\$ 16.93	\$ 16.93	inc. above	\$ 16.93
<u>SUPERIOR VISION - BUY UP *</u>						
EMPLOYEE	\$ 7.83	inc. above	\$ -	\$ 7.83	inc. above	\$ -
W/ 1 DEPENDENT	\$ 15.22	inc. above	\$ 15.22	\$ 15.22	inc. above	\$ 15.22
FAMILY RATE	\$ 26.68	inc. above	\$ 26.68	\$ 26.68	inc. above	\$ 26.68
<u>DELTA DENTAL</u>						
EMPLOYEE	\$ 66.80	\$ 57.79	\$ 9.01	\$ 66.80	\$ 68.79	\$ -
W/ 1 DEPENDENT	\$ 120.91	\$ 57.79	\$ 63.12	\$ 120.91	\$ 68.79	\$ 52.12
FAMILY RATE	\$ 173.84	\$ 57.79	\$ 116.05	\$ 173.84	\$ 68.79	\$ 105.05

* SUPERIOR VISION WITH WESTERN HEALTH - HMO EMPLOYEE - BASIC \$4.95 AND BUY UP \$7.83 (EXCEEDS CAP) PREMIUMS ARE DEDUCTED AUGUST THROUGH MAY.