



West Sacramento Teachers Association

April 24, 2024



WSTA and WUSD met on Wednesday, April 24th to continue reopener negotiations for the 2024-2025 school year. During this session, we continued IBB (Interest Based Bargaining) in regards to *Article 23: Association Rights*, specifically how Community Schools impact our members. Although C.S.s are not at all campuses yet, WSTA wants to ensure that our Bargaining Unit Members have a voice in the implementation of new programs. In addition, WSTA also presented its fair and reasonable salary and benefits proposal (Articles 17 and 18).

WSTA and WUSD came to agreement on the Options regarding Community Schools that will be used to craft the language for Article 23. From here, representatives from both WSTA and WUSD will collaborate on drafting contract language. Although it seems that this process is longer, we are hopeful that this collaboration will translate to stronger relationships that extend beyond this current article and the negotiation table.

In addition to the work on Article 23, WSTA presented WUSD with our proposal regarding Article 17: Compensation and Article 18: Unit Member Benefits. Despite projections of decreased funding and COLA (Cost of Living Adjustment), WSTA asserts that their proposal is fair, especially with the realization that benefit costs are rapidly increasing and our members' 4% off schedule "salary enhancement" is ending at the end of the school year. Before being able to provide a future update regarding Articles 17 and 18, WSTA needs to receive WUSD's counter-proposal. WSTA is expecting to receive WUSD's counter-proposal at our next bargaining session on May 7th.

Please note that the only parts of the contract currently open for negotiation are Articles 17 (Salary) and 18 (Benefits), as well as Article 23 (Association Rights) at this time. Many members have given feedback regarding other contract articles not currently open, however this feedback is still very valuable for which Articles may be **Sunshined** (opened for negotiation) in negotiations next year for a successor agreement. If you still haven't filled out the 24/25 bargaining survey yet, please do so [here](#).

We continue to strongly encourage our members to voice concerns to district leadership and School Board Members. The next School Board Meeting is scheduled for **TOMORROW, April 25th, 2024 at 6:30 PM at West Sacramento's City Hall**. The public comment form can be found [here](#) or be made in-person.

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Please keep an eye out for future updates from our WSTA bargaining team so that you can be a part of the two-way communications we intend to continue throughout negotiations. If you have questions, concerns, or input, please contact WSTA at wstaebd@gmail.com.



WSTA Bargaining Team

Thomas Mellin - RCHS • Emily Hunn - BWI • Tessa Heavlin-Martinez - SP • Steven Wiese, chair- SG
Carolee Churchill - RB • Brittany Hori - SP • Corinne AlMBERG -SG • Kei Swensen - CTA primary contact staff