

ARTICLE 23: ASSOCIATION RIGHTS

- 23.1 A bargaining unit member may be represented by the Association in the member's employment relationship with the District. Such representation may include, but not be limited to, such matters that affect his/her continued employment relationship with the District, at times when disciplinary action is contemplated, when the teacher is reviewing his/her personnel file, and at all steps of the grievance process.
- 23.2 The District shall provide the Association the following new bargaining unit member information in a digital spreadsheet no later than thirty (30) days after hire:
- Member name
 - Home address
 - Work location/work site
 - Phone numbers on file with the District
 - Personal email on file with the District
 - Grade level/assignment
 - Date of hire
 - Seniority date
 - Full time equivalent (FTE) status
 - Employment status (probationary, permanent, temporary, etc.)
 - Type of credential
- 23.3 The District shall provide the Association the bargaining unit member information listed in a digital spreadsheet during the last work week of September, January, and May.
- Member name
 - Home address
 - Work location/work site
 - Phone numbers on file with the District
 - Personal email on file with the District
 - Grade level/assignment
 - Date of hire
 - Seniority date
 - Full time equivalent (FTE) status
 - Employment status (probationary, permanent, temporary, etc.)
 - Type of credential
 - Indication of any unit member on a long-term leave of absence
 - Indication of whether the district is deducting dues for membership
- 23.4 At the time of employment the District shall provide new teachers a current copy of this Agreement and Association membership information.