

ARTICLE 8: NEGOTIATION PROCEDURES

- 8.1 It is understood and agreed that the specific provisions contained in this Agreement are a true and precise representation of all agreements reached by the parties during this round of meet and negotiation.
- 8.2 The parties may, by mutual agreement, reopen this Agreement for the purpose of modifying any Article or portion thereof.
- 8.3 Not earlier than May 1, nor later than July 1, the Association shall submit its reopener/initial proposal.
- 8.4 No later than November 1, or as otherwise mutually agreed, the District shall meet and negotiate with the Association.
- 8.5 The District and the Association may identify and utilize representatives of their choice, and each shall take the responsibility for their team.
- 8.6 The Association may designate no more than five (5) representatives who shall have the right to receive reasonable periods of release time without loss of compensation when meeting and negotiating and for the processing of grievances.