



# West Sacramento Teachers Association

## May 11, 2022



WSTA and WUSD met on Wednesday, May 11th to continue successor negotiations for the 2022-2023 school year. During this session, we focused on Article 14 (Duty Hours), Article 16 (Class Size), Article 17 (Compensation), and Article 18 (Benefits).

We are pleased to announce that we have a TA on Article 16 (Class Size). Wins for this article include:

- an increased amount of compensation given to members whose class sizes exceed the sizes listed in Article 16.3. The increase also includes an additional amount for every two (2) students over the compensation size.
- Added a class size for High School Independent Study teachers
- When additional students are added to classes, the needs of all students will be taken into account as well as balancing the largest and smallest classes

WSTA and WUSD signed a side letter that gives ECE teachers the ability to sign out and leave campus on their preparatory time. Since we agreed to this, and due to time constraints, we will be removing Article 19 (ECE) from this year's negotiations. It will be opened next year when we have the time to address it more fully.

The district's salary increase proposal was far below WSTA's proposal. In addition, they showed no interest in increasing the Masters/Doctorate stipend and came in with less than half the amount proposed for members who hold a BCLAD. The district feels it is our professional duty to attend meetings (i.e. IEPs, SSTs, and 504s) outside our instructional day. Therefore, the district was unwilling to provide compensation for attending meetings outside our instructional day or even purposefully scheduling them during our duty day. We will continue our discussion and present our counter proposal for salary and benefits at our meeting on Monday, May 16th.

### **Our power at the table lies with the strength of our membership.**

It will greatly increase our chance of a fair settlement if members show up and voice their concerns and frustrations at the board meeting tomorrow. If you cannot attend, call in or email the board using the addresses below. The next School Board Meeting is scheduled for **TOMORROW, May 12, 2022 at 5:30 PM**. The public comment form can be found [here](#). You can find the youtube channel [here](#) to watch this meeting and all previous ones. The Zoom link for the 5/12 meeting can be found [here](#).

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### **WSTA Bargaining Team**

Steven Wiese - Stonegate • Carolee Churchill - WMO • Brianne Dinelli - RCHS • Gwen Branin - RB  
Tessa Heavlin-Martinez - BWI • Annie Chism - RB • Jennifer Schumacher - RCHS • Brittany Hori - WMO  
Kei Swensen - CTA primary contact staff