



West Sacramento Teachers Association

March 13, 2024



WSTA and WUSD met on Wednesday, March 13th to continue reopener negotiations for the 2024-2025 school year. During this session, we continued IBB (Interest Based Bargaining) in regards to *Article 23: Association Rights*, specifically how Community Schools (C.S.) impact our members. The district provided WSTA with valuable information about C.S. staffing and funding. This information was used to generate options and solutions as we continue to collaborate on language. These options will be used in the next session to craft contract language.

WSTA is using the California Community Schools Partnership Program (CCSPP) framework (can be found [HERE](#)) as a guiding document as we reflect on and create our interests, options, and eventually, craft language.

Salary and **benefits** negotiations will begin shortly, with WSTA's first proposal likely coming on April 24th. The Negotiations Team is waiting on the Second Interim Budget Report, which will be presented at the Board Meeting on March 28, 2024. Having the most up-to-date information about the district's budgeting priorities, will enable us to create a fair proposal that the district should accept, thus, if you have not already, fill out the bargaining survey [here](#) so we hear and understand our Bargaining Unit Members' voices.

As we begin looking towards salary and benefits, be mindful that the 4% off-schedule bonus previously negotiated **will expire at the end of this school year and no longer be included in our paychecks each month**. This is not a pay cut that affects our salary schedule, per say, since this is an off-schedule payment, but it **will** affect our overall take-home amount unless otherwise negotiated. Nonetheless, our goal is to negotiate an increase to the salary schedule to mitigate the impacts of the ending bonus, the rising cost of living, and keep WUSD's salaries competitive.

We continue to strongly encourage our members to voice concerns to district leadership and School Board Members. The next School Board Meeting is scheduled for **TOMORROW, March 14th, 2024 at 6:30 PM at West Sacramento's City Hall**. The public comment form can be found [here](#) or be made in-person.

Superintendent, Cheyrl Hildreth - childreth@wusd.k12.ca.us
Asst. Sup. HR, Farrah Ubaidullah - fubaidullah@wusd.k12.ca.us
Asst. Sup. of Ed Services, Autri Streeck - astreeck@wusd.k12.ca.us
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Trustee, Jacki Wong - jwong@wusd.k12.ca.us
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President, Virginia Coffey - vcoffey@wusd.k12.ca.us

Please keep an eye out for future updates from our WSTA bargaining team so that you can be a part of the two-way communications we intend to continue throughout negotiations. If you have questions, concerns, or input, please contact WSTA at wstaebboard@gmail.com.

WSTA Bargaining Team

Thomas Mellin - RCHS • Emily Hunn - BWI • Tessa Heavlin-Martinez - SP • Steven Wiese, chair- SG
Carolee Churchill - RB • Brittany Hori - SP • Corinne Almberg -SG • Kei Swensen - CTA primary contact staff