



West Sacramento Teachers Association

July 23, 2020



Before we go into our usual update, we would like to address the premature email sent by WUSD regarding their survey about potential teacher-provided training and PLC time. Since PD and the 2020-2021 calendar were already on the bargaining table, it undermined the negotiation process since they did not share the intention to offer this extra training at the table. Their plan to offer optional PD and PLC time during the week of August 3rd did not take into consideration the bargaining unit members' availability to attend. A large part of the success of our PLC time is working together as a community with **all** members present.

WSTA and WUSD met yesterday and today to continue our negotiations for the 2020-2021 school year. We presented our counter-proposal yesterday. The proposal continued to address the health and safety needs of our members that were not addressed by the district in the last session. The district was not prepared with a full counter-proposal today. Instead, they presented a counter-proposal regarding the 2020-2021 instructional calendar.

Due to the additional required safety training, as well as the critical need for comprehensive training and support for moving forward in the virtual classrooms. WSTA responded with a proposal of adding 6 additional days to the work year in an effort to provide the time for **all** members to participate in this essential virtual professional development training and PLC time. These additional days would be for the 2020-2021 school year only and paid at the member's per diem rate.

The following are the details of the calendar changes in WSTA's **proposal**:

- Week of August 10th - 14th: District in-service days (no students)
- Week of August 17th - 21st: District in-service days (no students)
- Monday, August 24th: First day of attendance for students
- Tuesday, January 5th: Instructional day (formerly a PD day)
- Thursday, February 11th: Instructional day (formerly a PD day)
- Thursday, June 10th: Potentially the last day of school unless we can utilize extra days before and after breaks as instructional days to reduce the number of days that would be extended into June.

As always, we encourage members to attend the school board meeting tonight at 5:30 pm. Tune in and/or call and speak to these issues by opening the agenda and information [here](#), or you can watch it on [YouTube](#).

If you have questions or concerns about the 2020-2021 school year in light of the pandemic or you would like to give input about the positions presented above, please contact WSTA at wsta.covid19@gmail.com

WSTA Bargaining Team

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP
Jennifer Schumacher - RCHS • Alan Frantz - RCHS • Kei Swensen - CTA primary contact staff