

ARTICLE 6B: BEGINNING TEACHER SUPPORT AND ASSESSMENT (BTSA) INDUCTION

- 6B.1 BTSA Participating Teachers (PT's) will be required to complete the BTSA program.
- 6B.2 PT's will receive a \$350 annual stipend upon completion of each year's requirements as determined by the district.
- 6B.3 All teachers employed by the district that qualify for BTSA will be required to participate and complete the up to two year BTSA program as a condition of employment.
- 6B.4 Support Providers
- 6B.4.1 Unit member(s) must apply and shall not be assigned in order to be considered for a support provider position(s). The Support Provider shall be a credentialed teacher with tenured status, at least 5 years of experience, and/or retired teacher in good standing with recent classroom experience. The Support Provider must have exemplary teaching ability, communication skills, and mastery of strategies to meet student needs. Support Providers will be selected through an application and interview process which shall include a classroom observation.
- 6B.4.2 Roles and responsibilities of Support Providers may include but will not be limited to:
- 6B.4.2.1 Actively participate in required Support Provider training for year 1, year 2, and all periodic updates.
- 6B.4.2.2 Complete required documentation.
- 6B.4.2.3 Meet weekly with Participating teacher(s) for an average of 1.5 hours each week for 29 weeks each year for up to two years.
- 6B.4.2.4 Review and approve documents provided by the PT. Observe PT's classroom performance in order to provide feedback to the unit member.
- 6B.4.2.5 Support and guide PT's in BTSA requirements.
- 6B.4.2.6 Support the PT in the collection of evidence that meets program standards regarding his/her teaching practice up to the two-year period.
- 6B.5 Compensation
- 6B.5.1 Full time classroom teachers / specialists / instructional coaches may support a maximum of four (4) PT's and will be compensated at the following annual stipends, paid in two parts: in January and June of each year:
- a. 1PT = \$1,656
 - b. 2PTs = \$3,312
 - c. 3PTs = \$4,312
 - d. 4PTs = \$5,312
- 6B.5.2 SP's working with PT's that clear their S.B. 2042 credential through BTSA will be paid an additional \$100 for each credential cleared.

- 6B.5.3 A unit member on special assignment may provide BTSA support to a maximum of 18 teachers as 50% of their regularly assigned duties (prorated if less).
- 6B.6 Contractual agreements reached between the District and third party providers that implement the Beginning Teacher Support and Assessment Program should comply with the financial guidelines of this agreement unless otherwise agreed between WTA and the District or required by law.
- 6B.7 The components of this agreement which require the expenditure of District funds shall only be operative so long as the funding provided is adequate to support the program without encroaching on the District unrestricted general fund.