



West Sacramento Teachers Association



August 4, 2021

We hope you were able to use the summer break to decompress a bit after our long and bumpy ride over the course of the 2020-2021 school year! We recognize that our members likely have many questions regarding our return to school. Our Summer Ad Hoc Bargaining Team has been working over the summer to craft three MOU's with WUSD: COVID-19 Safety MOU, the Virtual Academy (new school) MOU, and our revised Instructional Technology Leader (ITL) MOU. Here is a brief update on the status of these items.

COVID-19 Safety MOU: The district's counter-proposal was bare bones.

It neglected to address numerous items, including:

- Handwashing/hand sanitizer
- Daily disinfection
- Commitment to all in-person meetings and large gatherings to be virtual
- Adjunct duties held virtually, when feasible (PBIS, Leadership, etc)
- Adequate supply of student face masks for each classroom
- COVID Safety Committees at the site and district levels
- Expedited COVID-19 grievance process
- Substitute coverage (no combined classes)
- Surveillance testing for members
- WSTA-time at Staff Meetings
- Contact tracing
- Transferring mask non-compliant students to the Virtual Academy
- Limiting Ingress and Egress points
- Limiting non-essential individual's access to school sites
- CO₂ monitors
- Student Quarantine Procedures
- Verification of vaccination status
- No wireless headsets for new hires

Our Bargaining Team is continuing to work with the District until we can come to a mutual agreement. Our members safety and security is our utmost priority as we transition to full in-person learning.

Virtual Academy MOU: The District plans on opening a new K - 8 school known as the Virtual Academy. Clarification regarding trailer bill AB130 is emerging. WSTA's position is to negotiate the impacts of the program the District has designed. Our concerns are as follows: Involuntary transfers, limiting daily teacher screentime (synchronous instruction), utilizing support staff for daily live interaction (wellness checks, progress monitoring, etc.), building in time for bargaining unit members to meet with individual families as outlined in AB130. Ultimately, we do not want bargaining unit members assigned to this program to experience the additional demands of the previous school year.

ITL MOU: WSTA has advocated for our ITLs to receive an increased stipend based on their outstanding work and the demands of the position. We are happy to say we are close to an agreement! More information will come once we reach a tentative agreement.

Regarding our 2021-2022 new salary schedule, which reflects a 3% increase. This took effect in July 2021. There was confusion among some bargaining unit members who elected the 12-month pay cycle. The July pay warrant reflected 2020-2021 work, which is based on last year's salary schedule.

If you have questions or concerns about the 2020-2021 school year in light of the pandemic or you would like to give input about the positions presented above, please contact WSTA at wsta.covid19@gmail.com.

WSTA Summer Ad Hoc Bargaining Team

Annie Chism - RB • Gwen Branin - RB • Tessa Heavlin-Martinez - SP • Doug Knepp - BWI
• Colum Malec - RCHS • Kei Swensen - CTA primary contact staff